

As a reminder, HCBS Employment Services are most often not able to be requested first since Medicaid is payor of last resort. Per service definitions, there's guidance as to when one of the following referrals need to be attempted first:

- **Office of Vocational Rehabilitation (OVR)**
  - When a participant is being referred to OVR, encourage benefits counseling. OVR can assist as they have the same requirements to attempt WIPA.
- **Ticket to Work Helpline – Work Incentives Planning and Assistance Program (WIPA)**
  - Note: The helpline rep will determine eligibility (priority categories) based on responses from the participant. If the rep says to give a call when closer to employment, this is verification that the participant is not eligible for WIPA. Once this is documented in the service plan, SCs can move forward in the process to request HCBS Benefits Counseling auth which includes confirmation of referral acceptance by Employment Services Provider.
- **PA CareerLink®** - Always encourage and promote, even alongside other services.

# ACHIEVA Family Trust

## Employment and Benefits Counseling Program



- **About:** Our program assists individuals with disabilities who are working or seeking employment understand how that earned (employment) income will impact essential government benefits, such as Social Security, Medicaid, Waiver, HUD, SNAP, etc. Our program helps identify and apply applicable Work Incentives as a method to reduce "Countable Income", which will enable the individual to maintain crucial means-tested and needs-based benefits while working. In addition, the Achieva Family Trust's EBC program offers General Benefits Counseling services, which includes fielding basic benefits questions, appeal and overpayment guidance, government benefit/services application assistance, Special Needs Trust, PA ABLE & Future Planning education and guidance and more.
- <https://www.achieva.info/employment-benefits-counseling>

- Area(s) Served: All Counties in Pennsylvania
- HCBS Employment Service(s): Benefits Counseling
- Referral Contact: **Matt Bailey**, Work Incentive Practitioner/  
Benefits Counseling Coordinator
  - [m Bailey@achieva.info](mailto:m Bailey@achieva.info) / (412) 995-5000 x 633
  - **Email** to begin the referral process or to inquire about a possible referral.
  - A link with the Employment & Benefits Counseling referral form will be sent to the referral source (SC) to complete. The referral includes questions specific to employment and current benefits received, as well as the goal of the client.
  - The referral link is sent after the initial conversation with the referral source to determine eligibility and hours needed.

About: Inglis' mission is to enable people with disabilities- and those who care for them- to achieve their goals and live life to the fullest. Inglis Employment Services provides person-centered, independence-oriented supported employment services.

At Inglis, we are prepared to partner with service recipients regardless of disability. Our population consists of those with physical, intellectual, developmental, and behavioral disabilities. Due to our long history in the physical disabilities world, our Employment Specialists have additional expertise providing employment services to individuals with physical disabilities.

We work with individuals to understand what they need to learn, and then provide coaching and education to learn the skills and enhance independence.

<https://www.inglis.org/programs-and-services/inglis-community-services/employment-services>

- Area(s) Served: Philadelphia, Bucks, Montgomery, Delaware, and Chester
- HCBS Employment Service(s): Career Assessment, Job Finding, Job Coaching
- OVR Contracted Provider: Ask about specific District Offices.
- Referral Contact: **Christine Weikel**, Employment Services Supervisor
  - [Christine.Weikel@inglis.org](mailto:Christine.Weikel@inglis.org) / 267-546-7302
  - **Contact** to confirm if ability to accept referral. Have basic conversation re: referral needs. If referral would be accepted, the SC would make the auth request for needs as discussed.

# Beechwood Neuro Rehab

## A Program of Woods



- **About:** The philosophy of Beechwood NeuroRehab is to provide comprehensive rehabilitation to adults with acquired brain injury incorporating innovative treatment concepts along with the application of technology and research. Beechwood NeuroRehab employs a person-centered, transdisciplinary approach emphasizing development of compensatory strategies to maximize the individual's ability to participate in meaningful roles within a community setting. The Supported Employment model is designed to provide the individual with the necessary support, tools and guidance to obtain and maintain competitive employment in the community. Initial job development helps find the best vocational match for the person's strengths, and once placed in a job, job coaching helps develop the strategies needed for success. Job coaching fades into follow-along services which provide support for job retention.
- <https://www.beechwoodneurorehab.org/supports-and-services/support-in-work/>

# Beechwood Neuro Rehab

## A Program of Woods



- Area(s) Served: Bucks, Delaware, Montgomery, Philadelphia, and Chester Counties
- HCBS Employment Service(s): Career Assessment, Employment Skills Development, Job Finding, Job Coaching (1:1 Intensive, 1:2-4 Intensive, 1:1 Follow Along)
- OVR Contracted Provider: Philadelphia and Norristown District Offices
- Referral Contact: [Dan LaValla](#) (Director of Structured Day and Vocational Services) and [Kelly Hartmaier](#) (Assistant Director of Admissions)
  - Emails are linked to name / Kelly (215) 750-4245 / Dan (215) 750-2996
  - **Email** to find out if able to accept referral; if so, discuss specific service and needs for auth request.

- **About:** The “Ticket to Work” (TTW) incentive was designed by the Social Security Administration to remove the barriers that beneficiaries of **SSI** and **SSDI** face returning to work. TTW allows individuals to maintain the availability of their health care services and medical coverage when returning to work, eliminates the “Medical Disability Review” while seeking employment, and pays for free employment services offered by an Employment Network of their choice. Under TTW Social Security provides beneficiaries, between the **ages of 18-64**, with a Ticket that they may use to assign it to an Employment Network (EN). CILNCP is an approved Employment Network which offers: Job searching assistance, Resume preparation, Interview skills, Job postings, Vocational counseling, Employment support systems, Assistance with job accommodations, Job coaching support. The ultimate goal of CIL’s TTW program is to assist beneficiaries to become self-sufficient through employment, and thereby no longer be dependent on cash benefits.

<https://www.cilncp.org/employmenttickettowork>



- Area(s) Served: For Ticket to Work Program, CILNCP serves ages 18-64 due to the parameters set by Social Security Administration.
- HCBS Employment Service(s): N/A at this time
- Not accepting Ticket to Work Program referrals at this time. Will update when open to referrals.